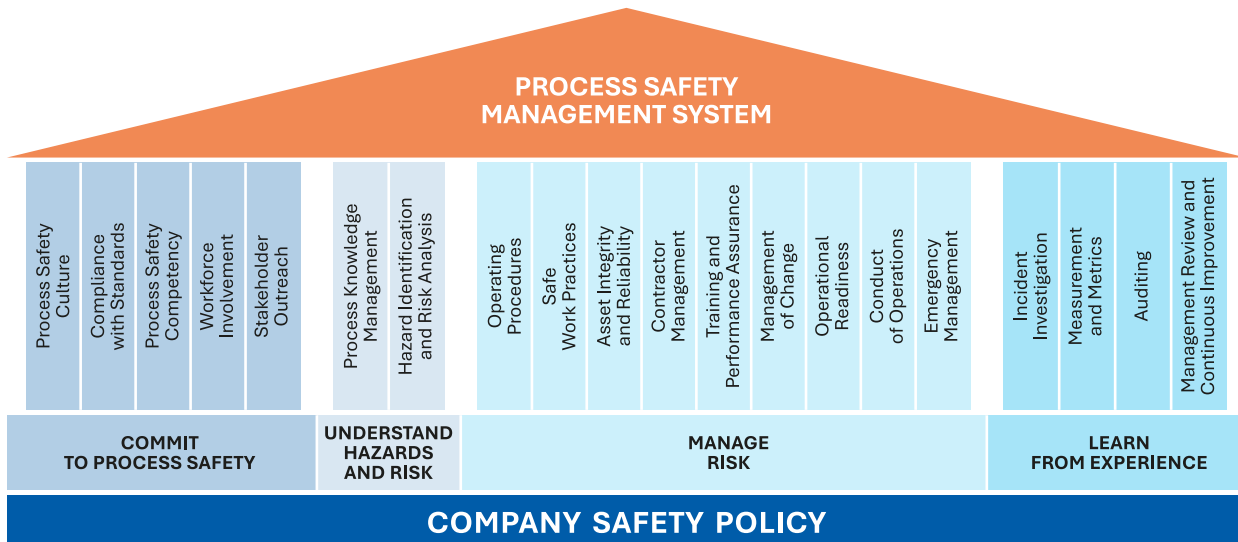


Safety Policy of Easpring Finland New Materials Oy



Source: American Institute of Chemical Engineers

Safety objectives

Safety is our top priority. Every day, in every part of our organization, we work toward our goal of zero injuries. We understand why and how to act safely, look after each other and proactively encourage safe practices.

Our safety objectives are to:

- Have contractors, our employees, partners and users of our equipment return home safe every day.
- Continuously monitor the relevant safety KPIs and improve our health and safety performance.
- Be the benchmark for health and safety in our industry.

We design our solutions and processes to enable us to conduct our business in a safe and sustainable manner and consistently apply the company safety management system in all our activities.

Complying with the Finnish laws and regulations is the foundation of our business operations.

At Easpring Finland, we are all personally responsible and accountable for making sure that both we and others affected by our work are safe. We must follow work procedures and methods, and report incidents and near misses promptly. Everyone at Easpring Finland is required to assess the safety of the tasks at hand and has the duty and authority to stop work if it is unsafe, to ask for support, or to take the necessary actions to continue the job safely.

All company leaders are responsible for providing their teams with the necessary means for working safely. They lead by example, make sure their people are consulted, able to participate and trained, ensure accountability and drive for safety improvements.

Company management is committed to taking ownership of and being accountable for the company's Safety Policy.

This Safety Policy must be communicated to all contractors, and they must comply with it.